

A Q U A T U R F

Club

APPLICATION FOR EMPLOYMENT

Aqua-Turf Club, Inc. (hereafter "AQUA-TURF") is an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis prohibited by law. AQUA-TURF considers applicants for all positions without regard to race, color, religion, gender, national origin/ancestry, age, disability, marital status, sexual orientation, gender identity/expression, or any other legally protected status. AQUA-TURF is committed to providing equal opportunity in compliance with all applicable laws.

PERSONAL INFORMATION

Last Name _____ First Name _____ Middle _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone _____ Cell Phone _____

Email Address _____

Position(s) Applied For:

- | | | | | |
|-------------|-----------|--------------|-------------------|-----------|
| Waitstaff | Bartender | Dish Room | Chef | Food Prep |
| Maintenance | Laundry | Office Staff | Parking Attendant | |
| Managerial | Other: | | | |

On what date would you be available to work? _____ Are you available to work:
Full-Time Part-Time

Days available to work:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM - PM							
AM - PM							
AM - PM							

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Are you either a U.S. citizen or an alien authorized to work in the United States?	Yes	No
Are you prevented from lawfully becoming employed in this country because of VISA or immigration status?	Yes	No
If employment is offered, can you produce documentation required by law to establish work authorization and identity?	Yes	No
Can you work overtime if your job requires it?	Yes	No
Can you provide a valid driver's license and proof of insurance if required to drive?	Yes	No

EDUCATION AND TRAINING

	School Name & Address	Course of Study	Years Completed	Diploma / Degree
Secondary School				
High School / Prep School				
College / University				
Graduate / Trade / Business School				

Describe any specialized training, licenses, or certifications:

Has any license or certification you have held ever been surrendered, suspended, or revoked for any reason? if so, please explain:

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EMPLOYMENT EXPERIENCE

Have you ever been dismissed, involuntarily terminated, or resigned in lieu of termination? Yes No

If yes, please explain:

Starting with your **most recent employment**, provide your complete employment history for the past 10 years. Include any job-related military service assignments and volunteer activities. Please be aware that your current employer may be contacted unless you ask us not to do so. If you provide a resume that contains some of the requested information, you must nonetheless complete the fields marked by an asterisk (*).

Employer*	From	To
Address		
Telephone #(s)	Job Title	
Duties & Accomplishments		
Supervisor (Name & Title)		
Reason for Leaving*		

Employer*	From	To
Address		
Telephone #(s)	Job Title	
Duties & Accomplishments		
Supervisor (Name & Title)		
Reason for Leaving*		

Employer*	From	To
Address		
Telephone #(s)	Job Title	
Duties & Accomplishments		
Supervisor (Name & Title)		
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Address		
Telephone #(s)	Job Title	
Duties & Accomplishments		
Supervisor (Name & Title)		
Reason for Leaving*		

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WHEN HIRED, I AGREE TO THE FOLLOWING POLICIES:

1. No smoking or vaping unless in designated area.
2. I will not serve anyone under the age of 21 alcoholic beverages.
3. If I am under the age of 21, I will not enter the wine cooler, liquor cabinet or enter a bar area without permission.
4. I know I must work New Year's Eve and understand that I must stay until dismissed.
5. I understand that if I violate any of these policies, I may be terminated.
6. I understand I must view a Sexual Harassment in the Workplace video within my first week of employment.

Signature:

IN CASE OF EMERGENCY, CONTACT:

Name:

Phone:

REFERENCES

Please provide the names of three professional references, not related to you, whom you have known for at least one year.

	NAME	TITLE	HOME PHONE	BUSINESS PHONE
1.				
2.				
3.				

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SKILLS AND EXPERIENCE

State any other skills or experience relevant to the job for which you are applying that you think may be helpful to us in considering your application:

NOTICE OF EXPIRATION OF JOB APPLICATION

This application for employment will remain active for thirty (30) days. After that time has passed you must reapply for further consideration.

AUTHORIZATION TO COLLECT BACKGROUND INFORMATION

I have applied for employment with Aqua-Turf Club, Inc. (hereafter "AQUA-TURF"). I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize representatives of AQUA-TURF to obtain pertinent information from my previous employers, references, and other persons with knowledge of my work history and background, financial history, military history, education, regulatory or police records, driving records, licensing status or professional designation, and character or reputation, and to consider the information provided by the background check when making decisions regarding my employment at AQUA-TURF. I authorize all previous employers, references or other persons having knowledge of my record or myself to release such information to AQUA-TURF, and hereby release all persons from liability for any damage that may result from furnishing such information to AQUA-TURF. A photocopy of this authorization may be accepted in lieu of the original.

Signature:

Print Name:

Print Former Name:

Dates Used:

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NOTICE REGARDING POLYGRAPH TESTS

No applicant or employee shall be required to take a polygraph test or any form of mechanical or electrical lie detector test as a condition of employment or as a condition of continued employment.

NOTICE REGARDING CREDIT CHECKS

AQUA-TURF may only obtain and/or use a credit report pertaining to any Connecticut applicants or employees: (a) when the report is required by law; or (b) when AQUA-TURF reasonably believes the employee engaged in any activity that constitutes a violation of the law related to his/her employment; or (c) when the report is substantially related to the applicant/employee's current or potential job or when AQUA-TURF has a bona fide purpose for requesting or using the information in the credit report that is substantially job-related and is disclosed in writing to the applicant/employee.

AT-WILL EMPLOYMENT DISCLAIMER AND APPLICANT'S AGREEMENT AND CERTIFICATION

I certify that the answers given in this application are true to the best of my knowledge, I understand that the use of this application form does not indicate that there are any positions open and does not in any way obligate Aqua-Turf Club, Inc. (hereafter "AQUA-TURF").

In consideration of my employment I agree to conform to the policies and procedures of AQUA-TURF as they may from time to time be implemented or revised and agree that my employment and compensation are "at will" and can be terminated with or without cause at any time for any lawful reason at the option of either AQUA-TURF or me. I understand that should I be granted an interview, no representations that may be made at the interview are to be construed as creating any obligation, promise or contract on behalf of AQUA-TURF that in any way would limit AQUA-TURF's right to terminate my employment at will. I understand that no supervisory, management or any other employee at AQUA-TURF has any authority to make a commitment of guaranteed or continuing employment to me, and no document or publication of AQUA-TURF or conduct of anyone at AQUA-TURF should be interpreted to make such a guarantee, unless the President of AQUA-TURF specifically acknowledges such change in writing.

I understand that false or misleading information given in my application, resume, interview or during the course of my employment may result in withdrawal of a job offer or discipline up to and including termination of employment, whenever the omission or falsehood is discovered. I understand that acceptance for employment shall depend on satisfactory replies from my references and other background checks. In the event I receive a job offer, I also understand that I may be subject to a drug test.

I understand that if I am paid a weekly salary, my salary is intended to compensate me for all hours I work, including any hours in excess of 40 hours in a work week.

I have read, understood, and agree to the foregoing.

Signature of Applicant

Date
